

# GRI index



## Profile Information

Indicator	Description	Reported	Page/ Response
<b>Strategy and analysis</b>			
1.1	Message from the president	Fully	7
1.2	Description of main impacts, risks and opportunities	Fully	7 & 16
<b>Organizational profile</b>			
2.1	Name of organization	Fully	5
2.2	Main brands, products and/or services	Fully	8
2.3	Operational structure of the organization	Fully	8 & 11
2.4	Location of the organization's headquarters	Fully	8
2.5	Countries in which the organization operates and in which its main operations are located	Fully	8
2.6	Legal nature and type of property	Fully	8
2.7	Markets serviced	Fully	8
2.8	Size of the organization	Fully	8 & 10
2.9	Main changes during the period covered by the report	Fully	No significant changes occurred during the period covered by the report.
2.10	Awards received during the period covered by the report	Fully	inpEV did not receive any important awards during the report reference period.
<b>Parameters for the report</b>			
3.1	Period covered by the report for the presented information	Fully	5 & 44
3.2	Date of the most recent previous report	Fully	44
3.3	Report issuance cycle	Fully	44
3.4	Contact data in case of questions relative to the report or its content	Fully	71
3.5	Process to define the report content	Partially	5, 44 & 45
3.6	Report limit	Fully	44
3.7	Statement on any specific limitations as to the scope or limit of the report	Fully	44
3.8	Report elaboration basis	Fully	44
3.9	Data measurement techniques and the calculation basis	Fully	5 & 44
3.10	Reformulations of information supplied in previous reports	Fully	44
3.11	Significant changes to the scope, limit or measurement methods applied in the report	Fully	There were no significant changes during the period covered by the report.
3.12	Table that identifies the location of information in the report	Fully	46, 47, 48 & 49
3.13	Current policy and practice relative to seeking external verification for the report	Fully	5 & 44

## Governance

Indicator	Description	Reported	Page/ Response
4.1	Governance structure of the organization, including committees from the highest governance organ	Partially	The Board of Directors, formed by five members and an equal number of deputies, is only formed by men. There are at least three under 45 years of age and another two between ages 46 and 60, and none represent minority groups. These are people appointed by different companies - thus, each one represents their corresponding company. The members of the Board of Directors are chosen by direct vote, by considering the votes of all companies associated to inpEV, at the time of the Ordinary General Assembly (AGO), and its president is elected by its members ( <i>read more in the chapter on corporate Governance on pages 15, 16 &amp; 17</i> ).
4.2	Presidency of the highest governance organ	Fully	The Board of Directors (CD) is chosen by direct elections in which all companies associated to inpEV vote, during the Ordinary General Assembly (AGO), and the CD chairman is elected by its own members. The AGO, held twice a year, is also presided by the CD chairman.
4.3	Independent or non-executive members of the highest governance organ	Fully	Given its legal nature, inpEV does not have an independent member in the Board of Directors or in the Ordinary General Assembly (AGO).
4.4	Mechanisms for shareholders and employees to make recommendations	Partially	inpEV does not have formal mechanisms or structured channels for its collaborators to submit recommendations to the highest governance organ.
4.5	Relationship between remuneration and organizational performance (including social and environmental)	Fully	There is no direct relationship between remuneration and professional performance of these members in terms of sustainability management.
4.6	Processes to ensure that conflicts of interest are avoided	Fully	17
4.7	Qualifications of members of the highest governance organ	Fully	The General Assembly, the highest degree of governance within inpEV, does not act based on structured processes in order to define its own composition. The forum consists of representatives from the member companies, having a recognized professional qualification, to perform their roles in their corresponding companies.
4.8	Mission and values statements, codes of conduct and relevant internal principles	Fully	8 & 17
4.9	Responsibilities for the implementation of economic, environmental and social policies	Fully	The Board of Directors, in compliance with the federal legislation requirements that guided the creation of inpEV, systematically follows the performance of its activities in the economic, social and environmental dimensions, by using, among other references, the Control Dashboard, a tool that contemplates a set of 13 managerial indicators ( <i>read more in the corporate Governance chapter on pages 15 &amp; 16</i> ).
4.10	Processes for performance self-assessment of the highest governance organ	Fully	Given inpEV's legal nature, the General Assembly does not have assessment mechanisms for its own members (representatives nominated by companies associated with the institute).
4.11	Explanation on if and how the organization applies the principle of precaution	Fully	19
4.12	Letters, principles and other externally developed initiatives	Fully	Under the condition of being a representative of companies manufacturing crop protection products, inpEV does not subscribe such initiatives or documents. However, in its annual accountability towards its stakeholders, the institute has followed the guidelines of the Global Reporting Initiative (GRI) over the last few years.
4.13	Participation in national/ international entities and/or associations	Fully	inpEV is an honorary member of CropLife Latin International and integrates the communication committees of two of its associated entities, the National Plant Health Association (Andef - Associação Nacional de Defesa Vegetal) and the National Union of the Plant Health Products Industry (Sindiveg - Sindicato Nacional da Indústria de Produtos para Defesa Vegetal).
4.14	List of stakeholder groups engaged by the organization	Fully	29 & 30
4.15	Basis to identify and select stakeholders with which to engage	Partially	29 & 45
4.16	Approaches to engage stakeholders	Fully	29 & 32
4.17	Main topics and concerns raised by stakeholder engagement	Partially	29, 32 & 45

## Performance indicators and forms of management

Indicator	Description	Reported	Page/ Response
<b>Economic performance</b>			
<b>Economic performance</b>			
<i>Form of management</i>		Fully	42 & 43
EC1	Direct generated and distributed economic value	Fully	43
<b>Indirect economic impacts</b>			
<i>Form of management</i>		Fully	37
EC9	Description of significant indirect economic impacts	Fully	37
<b>Environmental performance</b>			
<b>Energy</b>			
<i>Form of management</i>		Fully	40
EN3	Direct energy consumption discriminated per primary source of energy	Partially	In Brazil, it is not possible to precisely determine what the primary energy consumption is for the production of indirect energy. The concessionaires (hydroelectric, thermoelectric, etc.) do not have a legal obligation to inform the energy production source in the Country (read more in the <i>Environmental performance chapter, on page 40</i> ).
<b>Water</b>			
<i>Form of management</i>		Fully	40
EN8	Total water drawn per source	Fully	40
<b>Emissions, effluents and waste</b>			
<i>Form of management</i>		Fully	22, 24 & 38
EN18	Initiatives to reduce greenhouse gas emissions and the achieved reductions	Fully	38
EN22	Total weight of waste, per disposal type and method	Fully	22
EN24	Weight of transported waste considered hazardous	Fully	24
<b>Products and services</b>			
<i>Form of management</i>		Fully	22
EN27	Percentage of recovered products and packaging, per product category	Fully	22
<b>Conformity</b>			
<i>Form of management</i>		Fully	37
EN28	Value of penalties and total number of sanctions resulting from non-conformity with laws	Fully	37
<b>Transportation</b>			
<i>Form of management</i>		Fully	24
EN29	Environmental impacts referring to transportation of products and workers	Fully	24
<b>General</b>			
<i>Form of management</i>		Fully	38, 39 & 40
EN30	Total investments and expenditures with environmental protection	Fully	38

Indicator	Description	Reported	Page/ Response
<b>Social performance - labor practices and decent work</b>			
<b>Jobs</b>			
	<i>Form of management</i>	Fully	34, 35, 36 & 37
LA1	Total workers, per type of job, labor contract and region, discriminated by gender	Fully	34
LA3	Benefits offered to full-time employees that are not offered to temporary labor or those under a part-time regime, discriminated per significant operational units	Fully	34
<b>Work safety and health</b>			
	<i>Form of management</i>	Fully	19
LA8	Employees with a high incidence or high risk of occupation-related diseases	Fully	19
<b>Social performance - human rights</b>			
<b>Non-discrimination</b>			
	<i>Form of management</i>	Fully	37
HR4	Total number of discrimination cases and the measures taken to correct and mitigate new cases	Fully	37
<b>Child labor</b>			
	<i>Form of management</i>	Fully	37
HR6	Significant suppliers and operations identified as a significant risk of child labor occurrence and the measures taken to contribute towards the abolition of child labor	Fully	37
<b>Forced labor or analogous to slavery</b>			
	<i>Form of management</i>	Fully	37
HR7	Significant suppliers and operations identified as having a significant risk of forced or mandatory labor occurrence and the measures that contribute towards eliminating all forms of forced or mandatory labor	Fully	37
<b>Social performance - society</b>			
<b>Public policies</b>			
	<i>Form of management</i>	Fully	32
SO5	Standpoints as to public policies	Fully	32
<b>Conformity</b>			
	<i>Form of management</i>	Fully	
SO8	Description of relative penalties and total number of non-monetary sanctions	Fully	inpEV currently has a labor litigation, estimated to be around R\$ 200,000. However, there is no history on file concerning other penalties of similar values or non-monetary sanctions arising from non-conformity relative to the valid laws or regulations.
<b>Social performance - product responsibility</b>			
<b>Marketing communications</b>			
	<i>Form of management</i>	Fully	31
PR6	Voluntary adherence programs to laws, standards and codes	Fully	30 & 31
<b>Conformity</b>			
	<i>Form of management</i>	Fully	37
PR9	Penalties for non-conformities relative to the supply and use of products and services	Fully	37



## Statement GRI Application Level Check

GRI hereby states that **inpEV - Instituto Nacional de Processamento de Embalagens Vazias** has presented its report "2013 inpEV Sustainability Report" to GRI's Report Services which have concluded that the report fulfills the requirement of Application Level B.

GRI Application Levels communicate the extent to which the content of the G3.1 Guidelines has been used in the submitted sustainability reporting. The Check confirms that the required set and number of disclosures for that Application Level have been addressed in the reporting and that the GRI Content Index demonstrates a valid representation of the required disclosures, as described in the GRI G3.1 Guidelines. For methodology, see [www.globalreporting.org/SiteCollectionDocuments/ALC-Methodology.pdf](http://www.globalreporting.org/SiteCollectionDocuments/ALC-Methodology.pdf)

Application Levels do not provide an opinion on the sustainability performance of the reporter nor the quality of the information in the report.

Amsterdam, 4 April 2014

A handwritten signature in black ink, appearing to read "Ásthildur Hjaltadóttir".

Ásthildur Hjaltadóttir  
Director Services  
Global Reporting Initiative



*The Global Reporting Initiative (GRI) is a network-based organization that has pioneered the development of the world's most widely used sustainability reporting framework and is committed to its continuous improvement and application worldwide. The GRI Guidelines set out the principles and indicators that organizations can use to measure and report their economic, environmental, and social performance. [www.globalreporting.org](http://www.globalreporting.org)*

**Disclaimer:** Where the relevant sustainability reporting includes external links, including to audio visual material, this statement only concerns material submitted to GRI at the time of the Check on 27 March 2014. GRI explicitly excludes the statement being applied to any later changes to such material.